

2 September 2020

ASX: CHN | OTCQB: CGMLF

Issue of Performance Rights and Appendix 3G

Chalice Gold Mines Limited ("Chalice" or "the Company") (ASX:CHN, OTCQB:CGMLF) advises that it has issued 820,482 - 2020/2021 Performance Rights (**Performance Rights**) to senior executives and employees of the Company under the terms of the Employee Securities Incentive Plan (**Plan**).

In addition to the above issue, as announced on 21 August 2020, Alex Dorsch, Managing Director, has been awarded 280,081 Performance Rights on the same terms and conditions. The issue of the Performance Rights to Mr Dorsch is conditional on the receipt of shareholder approval to be sought at the Company's 2020 Annual General Meeting.

The Performance Rights are issued for no consideration and will not vest unless the performance conditions set by the Board have been satisfied, with the final quantum to be determined on the vesting and measurement date of 30 June 2023. Refer to the attached Annexure A for the details of the performance and vesting conditions.

Please find attached an Appendix 3G in relation to the issue of the 820,482 Performance Rights This announcement has been authorised for release by the Board.

Alex Dorsch Managing Director

For further information, please visit <u>www.chalicegold.com</u> to view our latest corporate presentation, or contact:

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ANNEXURE A - PERFORMANCE RIGHTS VESTING CONDITIONS

The measurement date for the 2020/2021 Performance Rights is set at 30 June 2023. The following table outlines key business objectives and the weightings of the performance conditions:

Overall Condition	Specific Condition	Max Weighting of Performance Rights to vest
Pre-feasibility study completion	Release on the ASX a mining pre-feasibility study (PFS) on an asset (including Gonneville) which shows the potential to generate an internal rate of return (IRR) of >20% using consensus commodity prices and Board approved assumptions.	25%
2. Project milestone	Generate significant value, on an existing or new asset (either operated or non-operated), through achievement of the below milestones:	
achievements	 a) Define a new JORC Mineral Resource Estimate (for a new discovery outside of Gonneville) which shows the potential to be economic (generate an IRR >20% based on internal financial modelling using consensus commodity prices and Board approved assumptions). 	
	b) Increase an existing JORC Mineral Resource Estimate by a factor of 2x, subject to a minimum increase of 0.5Moz AuEq.	
	c) Sell a material asset (as part of an asset sale or corporate transaction) where:	
	 i. the total deal value (including royalties retained) exceeds a threshold determined by the Board using a published mining feasibility study outcome OR consensus commodity prices and Board approved assumptions OR as determined by an Independent Expert); and 	
	ii. the deal generates a profit after-tax of at least 50% reflecting costs of acquisition and all project-to-date expenditure incurred (whether expensed or capitalised).	
	Achieving NONE of the above conditions	0%
	Achieving ONE of the above conditions	12.5%
	Achieving TWO (or more) of the above conditions	25%
	For Example: Achieving both a) and or b) on a single asset, OR achieving a) on two separate assets, would classify as this condition met.	

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Overall Condition	Specific Condition	Max Weighting of Performance Rights to vest
3. 36-month Absolute TSR measure	A proportional LTI payment shall be made which is directly proportional to the Total Shareholder Return (TSR) from 1 July 2020 to 30 June 2023. The proportion paid is calculated as:	17.5%
	0% allocation if 3-yr TSR <30%	
	Pro-rata allocation if 3-yr TSR between 30-100%	
	100% allocation if 3-yr TSR >100%	
	If the 20-trading day VWAP until 30 June 2023 exceeds 200% of the 20-trading day VWAP until 1 July 2020, the performance measure would be deemed to have been met. The 20-day VWAP of the Company at 1 July 2020 is \$0.95. If, for example, the 20-day VWAP at 30 June 2023 is \$1.71 (an 80% increase in the 20-day VWAP), then 80% of this performance measure would be deemed to have been met.	
4. 36-month Relative TSR compared to	A proportional LTI payment shall be made where the TSR exceeds the median TSR, between 1 July 2020 and 30 June 2023, of the peer group (Schedule 1).	
peer group	0% allocation if TSR below 50 th percentile	
	 Pro-rata allocation if TSR between 50th and 75th percentile (as detailed below)* 	17.5%
	100% allocation if TSR above 75 th percentile	
	*If the TSR is between the 50 th and 75 th percentile, then for each percentile increment above 50, a multiple of 4 times that increment would have been met. For example: If the Chalice TSR is at the 55 th percentile, 20% of this performance measure would be deemed to have been met.	
5. Environment, social,	A proportional LTI payment shall be made according to the number of conditions below being met between 1 July 2020 and 30 June 2023:	15%
governance, health and safety objectives	 Zero fatalities Lost time injury frequency rate (LTIFR) for Chalice staff of <1.8 Zero reportable environmental incidents (including spills, loss of containment, etc.) No material breach of any Programme of Work (POW) conditions (drilling permits) Zero community or landowner incidents resulting in the permanent loss of land access on a material private property or the immediate halting of all operations on any site No material breach of the Company's Code of Conduct 	
	100% allocation if no breach	
	67% allocation if one breach	
	33% allocation if two breaches	
	0% allocation if more than two breaches	
Where required the	Board may acting reasonably and in good faith use its discretion to vary	the ITI maximum

Where required, the Board may, acting reasonably and in good faith, use its discretion to vary the LTI maximum weightings. For example, where a sale of an asset occurs prior to completion of a PFS (i.e. milestone 1 is unable to be met), the Board may allocate the attributable weighting to other milestones.



Schedule 1 Relative TSR Peer Group

- 1. Panoramic Resources Limited
- 2. Flinders Mines Limited
- 3. Liontown Resources Limited
- 4. New Century Resources Limited
- 5. Emerald Resources NL
- 6. Rand Mining Limited
- 7. Atrum Coal Limited
- 8. Greenland Minerals Limited
- 9. Stavely Minerals Limited
- 10. Lion One Metals Limited
- 11. Magnetic Resources NL
- 12. Oklo Resources Limited

Appendix 3G

Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	Chalice Gold Mines Limited
1.2	*Registration type and number Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ABN 47 116 648 956
1.3	*ASX issuer code	CHN
1.4	*This announcement is Tick whichever is applicable.	 A new announcement An update/amendment to a previous announcement A cancellation of a previous announcement
1.4a	*Reason for update Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A
1.4b	*Date of previous announcement to this update Mandatory only if "Update" ticked in Q1.4 above.	N/A
1.4c	*Reason for cancellation Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.4d	*Date of previous announcement to this cancellation Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.5	*Date of this announcement	2 September 2020

Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are: Select whichever item is applicable. If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	 □ +Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX □ Partly paid +securities that have been fully paid up and that are not to be quoted on ASX ☑ +Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX □ Other [please specify] If you have selected 'other' please provide the circumstances of the issue here:
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)? Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	N/A
2.2a.2	And the date the options were exercised or other +convertible securities were converted: Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX". Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	N/A
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)? Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	N/A
2.2b.2	And the date the *securities were fully paid up: Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX". Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	N/A

2.2c.1	Please state the number and +securities (including their A code) issued under an +empincentive scheme that are no immediately quoted on ASX Answer this question if your response scheme that are not being immediate ASX".	SX security loyee of being se to Q2.1 is se incentive		mance Rights (ASX ssued under the Employee ntive Plan.	
2.2c.2	*Please attach a document of details of a URL link for a do lodged with ASX detailing the +employee incentive scheme summary of the terms. Answer this question if your response scheme that are not being immediate ASX".	cument e terms of the e or a se to Q2.1 is ee incentive	receive one full Chalice Gold M code:CHN), pro performance co conditions are s A summary of t Incentive Plan i of Annual Gene Memorandum (is available at:	the Employee Securities is included in the 2019 Noticeral Meeting Explanatory (Notice). A copy of the Notice.	ice
2.2c.3	*Are any of these +securities to +key management person an +associate Answer this question if your response securities issued under an employed scheme that are not being immediate ASX".	se to Q2.1 is the incentive	Yes		
2.2c.3.a	Answer this question if your respond not being immediately quoted on AS below for each KMP involved in the KMP or insert "Same" in "Name of r	rovide details of the recipients and the number of +securities issued to each of them. swer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are being immediately quoted on ASX" and your response to Q2.2c.3 is "Yes". Repeat the detail in the table ow for each KMP involved in the issue. If the securities are being issued to the KMP, repeat the name of the P or insert "Same" in "Name of registered holder". If the securities are being issued to an associate of a KMP, ert the name of the associate in "Name of registered holder".		t are the	
	Name of KMP	Name of regis	tered holder	Number of +securities	
	Bruce Kendall	Shelley Anne	Kendall	157,792	
	Kevin Frost	Alice O'Conno	or	160,422	
	Richard Hacker	Sycthe Invest <atf hacker<="" td=""><td>mentsPty Ltd Family Trust></td><td>160,893</td><td></td></atf>	mentsPty Ltd Family Trust>	160,893	
2.2d.1	*The purpose(s) for which the issuing the +securities is: Answer this question if your respons "Other". You may select one or more of the is	se to Q2.1 is	□ To fund the□ To pay for the provide det□ To pay for see provide det	services rendered tails below] ide details below]	

Appendix 3G Notification of issue, conversion or payment up of equity +securities

2.2d.2	Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	
2.3	*The +securities being issued are: Tick whichever is applicable	□ Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")
		☐ New +securities in an unquoted class that is not yet recorded by ASX ("new class")

Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	Performance Rights (ASX code: CHNAI), each being an entitlement to receive one fully paid ordinary share in Chalice Gold Mines Limited (ASX code: CHN), subject to meeting relevant performance conditions and vesting conditions.
3A.2	*Number of +securities being issued	820,482
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known? Answer this question if your response to Q3A.3a is "No".	N/A
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	N/A
3A.3d	*Provide the estimated non-ranking end period Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	N/A

Appendix 3G Notification of issue, conversion or payment up of equity +securities

3A.3e	*Please state the extent to which the +securities do not rank equally:	N/A
	 in relation to the next dividend, distribution or interest payment; or 	
	for any other reason	
	Answer this question if your response to Q3A.3a is "No".	
	For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	

Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	N/A
3B.2	*Security type Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	 □ Ordinary fully or partly paid shares/units □ Options □ +Convertible debt securities □ Non-convertible +debt securities □ Redeemable preference shares/units □ Other
3B.3	ISIN code Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	N/A
3B.4	*Number of +securities being issued	N/A
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	Yes or No
3B.5b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known? Answer this question if your response to Q3B.5a is "No".	Yes or No
3B.5c	*Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".	
3B.5d	*Provide the estimated non-ranking end period Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".	

		payment up of equity +securities
3B.5e	*Please state the extent to which the +securities do not rank equally:	
	 in relation to the next dividend, distribution or interest payment; or 	
	for any other reason	
	Answer this question if your response to Q3B.5a is "No".	
	For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	
3B.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued	
	You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?	Yes or No
	Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).	
	If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	
3B.8a	Ordinary fully or partly paid shares/units of Answer the questions in this section if you selected this	
		N/A
	*+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	N/A
	*Will there be CDIs issued over the +securities?	Yes or No
	*CDI ratio Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	X:Y
	*Is it a partly paid class of +security?	Yes or No
	*Paid up amount: unpaid amount	X:Y
	Answer this question if answered "Yes" to the previous question.	
	The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'	
	The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.	
	The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).	

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	*Is it a stapled +security?	Yes or No
	This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	
3B.8b	Option details	
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency	
	This is the currency in which the exercise price is payable.	
	*Exercise price	
	The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.	
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).	
	*Expiry date	
	The date on which the options expire or terminate.	
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised	
	For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".	
3B.8c Details of non-convertible +debt securities, +convertible debt securitie redeemable preference shares/units		s, +convertible debt securities, or
	Answer the questions in this section if you selected one 3B.2.	of these security types in your response to Question
	Refer to Guidance Note 34 and the "Guide to the Namin Debt and Hybrid Securities" for further information on co	ng Conventions and Security Descriptions for ASX Quoted ertain terms used in this section
	*Type of +security	☐ Simple corporate bond
	Select one item from the list	☐ Non-convertible note or bond
		☐ Convertible note or bond
		☐ Preference share/unit
		☐ Capital note
		☐ Hybrid security
		□ Other
	*+Security currency	
	This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.	
	Face value	
	This is the principal amount of each security.	
	The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).	

*Interest rate type	☐ Fixed rate
Select one item from the list	☐ Floating rate
Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided	☐ Indexed rate
in the Guide to the Naming Conventions and Security	□ Variable rate
Descriptions for ASX Quoted Debt and Hybrid Securities	☐ Zero coupon/no interest
	☐ Other
Frequency of coupon/interest payments per year	☐ Monthly
Select one item from the list.	☐ Quarterly
	☐ Semi-annual
	☐ Annual
	☐ No coupon/interest payments
	□ Other
First interest payment date	
A response is not required if you have selected "No	
coupon/interest payments" in response to the question above on the frequency of coupon/interest	
payments	
Interest rate per annum	% p.a.
Answer this question if the interest rate type is fixed.	
*Is the interest rate per annum estimated	Yes or No
at this time?	
Answer this question if the interest rate type is fixed.	
If the interest rate per annum is estimated, then what is the date for this information to	
be announced to the market (if known)	
Answer this question if the interest rate type is fixed	
and your response to the previous question is "Yes". Answer "Unknown" if the date is not known at this	
time.	
*Does the interest rate include a reference	Yes or No
rate, base rate or market rate (e.g. BBSW	
or CPI)? Answer this question if the interest rate type is floating	
or indexed	
*What is the reference rate, base rate or market rate?	
Answer this question if the interest rate type is floating	
or indexed and your response to the previous question is "Yes".	
 *Does the interest rate include a margin	Yes or No
above the reference rate, base rate or	
market rate? Answer this question if the interest rate type is floating	
or indexed.	
*What is the margin above the reference	% p.a.
rate, base rate or market rate (expressed	
as a percent per annum) Answer this question if the interest rate type is floating	
or indexed and your response to the previous question is "Yes".	

	*S128F of the Income Tax Assessment Act status applicable to the +security Select one item from the list For financial products which are likely to give rise to a payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security: "s128F exempt" means interest payments are not taxable to non-residents; "Not s128F exempt" means interest payments are taxable to non-residents; "s128F exemption status unknown" means the issuer is unable to advise the status:	 □ s128F exempt □ Not s128F exempt □ s128F exemption status unknown □ Not applicable
	"Not applicable" means s128F is not applicable to this security *In the Accounity perpetual (i.e. no meturity)	Yes or No
	*Is the +security perpetual (i.e. no maturity date)?	res or no
	*Maturity date Answer this question if the security is not perpetual	
	*Select other features applicable to the +security Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities.	□ Simple □ Subordinated □ Secured □ Converting □ Convertible □ Transformable □ Exchangeable □ Cumulative □ Non-Cumulative □ Redeemable □ Extendable □ Reset □ Step-Down □ Step-Up □ Stapled □ None of the above
	*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?	Yes or No
	*If yes, what is the first trigger date Answer this question if your response to the previous question is "Yes".	
	Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged Answer this question if the security features include "converting", "convertible", "transformable" or "exchangeable". For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert "1,000 fully paid ordinary	

Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue? Answer this question if your response to Q4.1 is "Yes".	2 September 2020
4.1b	*What is their proposed date of issue? Answer this question if your response to Q4.1 is "No".	N/A
4.2	*Are the +securities being issued for a cash consideration? If the securities are being issued for nil cash consideration, answer this question "No".	No
4.2a	*In what currency is the cash consideration being paid For example, if the consideration is being paid in Australian Dollars, state AUD. Answer this question if your response to Q4.2 is "Yes".	N/A
4.2b	*What is the issue price per +security Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a. Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	N/A
4.2c	Please describe the consideration being provided for the +securities Answer this question if your response to Q4.2 is "No".	The Performance Rights are issued for nil consideration as employee incentives.
4.3	Any other information the entity wishes to provide about the issue	No

Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

5.1

*ASX security code and description	*Total number of +securities on issue
Unlisted Options (ASX code:CHNAS)	
Exercise price \$0.16, expiry 31 March 2021	2,000,000
Exercise price \$0.18, expiry 31 March 2021	2,000,000
Exercise price \$0.25, expiry 10 June 2022	500,000
Exercise price \$0.21, expiry 30 November 2021	1,000,000
Exercise price \$0.21, expiry 30 November 2022	850,000
Total	6,350,000
Unlisted Performance Rights (ASX code:CHNAI)	
Test date 30 June 2021, expiry 30 June 2022	5,930,787
Test date 30 June 2022, expiry 30 June 2023	5,292,347
Test date 30 June 2023, expiry 30 June 2024	820,482
Total	12,043,616

Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1? Answer this question if your response to Q2.1 is	Yes
	"securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	

¹ Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

⁽a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or

⁽b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:

a summary of the terms of the scheme.

⁺ See chapter 19 for defined terms 31 January 2020

Appendix 3G Notification of issue, conversion or payment up of equity +securities

		payment up of equity +securities
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? Answer this question if the response to Q6.1 is "No".	N/A
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1 Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	N/A
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1? Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A
6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1? Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes". Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	N/A
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A? Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes". Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	N/A

Introduced 01/12/19; amended 31/01/20

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;

the maximum number of +equity securities proposed to be issued under the scheme following the approval; and

[•] a voting exclusion statement.